



34th CEFEC CONFERENCE

"INCLUSION BY EMPLOYMENT"

18 – 19 MARCH 2020

DORTMUND

34TH CE FEC CONFERENCE "INCLUSION BY EMPLOYMENT" 18 – 19 MARCH 2020

Messe Dortmund, Rheinlanddamm 200, 44139 Dortmund, Germany

PROGRAMME

WEDNESDAY 18 MARCH

MAIN STAGE

09.30 – 10.00

OPENING LWL-FAIR

Matthias Löb, Director Landschaftsverband
Westfalen-Lippe (LWL)
Uta Deutschländer, lag if North Rhine-Westphalia (NRW)

10.00 – 10.30

OPENING CE FEC CONFERENCE

Christiane Haerlin, President CE FEC (DE)
PETRU VASILE GAFIUC, General Secretary CE FEC (RO)
Dr. Fritz Baur, Chairman bag if (DE)

Social Firms Europe
CE FEC

10.30 – 11.00

DÖRTE MAACK INTERVIEWING THE FAIR PATRONS

Karl-Josef Laumann, Minister for Labour, Health and
Social Affairs NRW
Valeska Knoblauch, European para-badminton champion

11.00 – 11.30

AWARD CEREMONIES: CE FEC BUSINESS AWARD AND RUDOLF-FREUDENBERG-PRIZE

Social Firms Europe
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11.30 – 12.30

SUCCESSFUL TRANSITIONS/JOB COACHING

12.30 – 13.30

PANEL DISCUSSION – CURRENT ISSUES FOR INCLUSIVE ENTERPRISES

Dr. Fritz Baur, Chairman bag if
Matthias Münning, Councillor LWL
Claudia Middendorf, NRW commissioner for the affairs
of people with disabilities
Uta Deutschländer, lag if NRW

13.30 – 14.30

WORK 4.0

Stefanie Frings, Dept. of Participation &
Inclusion Diakonie Recklinghausen
Regina Schafmeister, Stiftung Kolping-Forum Paderborn
Anja Große-Coosmann, wertkreis Gütersloh gGmbH
Sascha Jenderny, Fraunhofer IOSB-INA

14.30 – 15.15

CE FEC ENTREPRENEUR PANEL – SUCCESS FACTOR OF INCLUSIVE EMPLOYMENT

Uta Deutschländer, Alexianer Textilpflege GmbH (DE)
Cristian Rovira, Grupo SIFU (ES)
Claudia Rustige, bag if (DE)
Dr. Lorenzo Toresini, Legacoopsociali (IT)
Leif Wästfelt, Rysseviken (SE)

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15.15 – 16.00

A GENERATION IS STEPPING DOWN – MOTIVATION TO FOUND/GENERATION CHANGE/ANECDOTES

Ludger Lünenborg, Lernen fördern Dienstleistungen gGmbH
Andreas Knapp, Integra gGmbH
Monika Zimmermann, LKS gGmbH
Thomas Pahls, GUV gGmbH

WORKSHOPS

10.00 – 11.00

1 KAOA-STAR – A LOOK INTO THE PRACTICE

Johanna Korte and team, LWL

2 PARTICIPATION IN WORK 4.0 – SIMPLE – FOR – ALL?

Stefanie Frings, Dept. of Inclusion & Participation
Diakonie Recklinghausen

3 PROCUREMENT LAW: AN OPPORTUNITY TO STRENGTHEN INCLUSIVE ENTERPRISES

Oliver Fuhrmann, LWL

11.00 – 12.00

1 BARRIER-FREE WORKPLACES: DESIGN FOR ALL

Michael Große Drenkpohl, LWL
Frank Schrapper, LWL

2 DIGITALISATION – INCLUSION – WORK.

Regina Schafmeister, Stiftung Kolping-Forum Paderborn

3 INCLUSIVE LEADERSHIP – DEALING WITH DIFFERENCES IN TEAMS

Ingrid Stumpf, FAF gGmbH (DE)

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12.00 – 13.00

1 OFFERS FOR REPRESENTATIVES OF PERSONS WITH SEVERE DISABILITIES

2 DIGITAL WORLD –

STORAGE, ARCHIVING AND CLOUD COMPUTING
Christian Goede-Diederich, DATEV eG

3 VOCATIONAL TRAINING IN SOCIAL FIRMS PAYS OFF

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Chris Eric Hack, pro mente Oberösterreich (AT)
Uwe Kintscher, Lebenshilfe Erfurt (DE)
Patricia Sundström, Rysseviken (SE)
Monika Zimmermann, LKS gGmbH (DE)
Roxana Mărginean, Bucovina Institute Romania/
SEPAL Project (RO)

13.00 – 14.00

1 JOB COACHING – FOR EVERY POT A MATCHING LID!

Johanna Korte and team, LWL

2 ONLINE MARKETING FOR INCLUSIVE ENTERPRISES

Manuela Kisker, FAF gGmbH

3 LUNCH BREAK

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14.00 – 15.00

1 TAX LAW AND INCLUSIVES ENTERPRISES

Andreas Seeger, CURACON
Wirtschaftsprüfungsgesellschaft

2 INDUSTRY 4.0 – ASSISTANCE SYSTEMS AS A CHANCE FOR INCLUSION AND PARTICIPATION

Anja Große-Coosmann, wertkreis Gütersloh gGmbH
Sascha Jenderny, Fraunhofer IOSB-INA

3 PROMISING BUSINESS IDEAS IN THE FIELD OF "GREEN & SOCIAL BUSINESS"

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Norbert Bogner, miteinander leben service gGmbH (DE)
Richard Mehmet, Community Wood Recycling (GB)
Roland Z'Rotz, Oeko Service GmbH (CH)
Sina Laubscher, gpe gGmbH (DE)

15.00 – 16.00

3 SUCCESS FACTORS FOR THE EMPLOYMENT OF PEOPLE WITH MENTAL HEALTH PROBLEMS

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Athina Fragkouli, Society of Social Psychiatry and
Mental Health (GR)
Pavel Novak, FOKUS Association
for Mental Health Care (CZ)
Dr. Bob Grove, Mental Health Europe (GB)

16.00 – 17.00

3 INNOVATIVE COMPETENCE MANAGEMENT AND TRAINING IN INCLUSIVE ENTERPRISES

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Sébastien Baguerey, UNEA (FR)
Peter Stadler, FAF gGmbH (DE)

17.00 – 18.00

3 WIN-WIN-POTENTIALS:

HOW CEFEC AND ITS MEMBERS CAN COOPERATE

Umberto Carrescia, Cooperativa Social Città Azzurra (IT)
Petru Vasile Gafiuc, CEFEC (RO)
Asta Jaseliuniene, ZISPB (LT)
Felicitas Kresimon, Legacoopsociali (IT)
Jukka Lindberg, Vates Foundation (FI)
Roland Z'Rotz, Oeko Service GmbH (CH)

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19.00 | AT RESTAURANT ROSENTERRASSEN

GET-TOGETHER WITH DINNER AND MUSIC

PROGRAMME

THURSDAY 19 MARCH

PLENUM

09.00 – 09.30

INCLUSION BY EMPLOYMENT – INCLUSIVE ENTERPRISES IN GERMANY AND THEIR UMBRELLA ASSOCIATION

Claudia Rustige, CEO bag if (DE)

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09.30 – 10.15

TOGETHER FOR INCLUSION: CEFEC AND ITS PARTNERS IN EUROPE

Patrizia Bussi, ENSIE (IT)
Petru Vasile Gafiuc, CEFEC (RO)
Jukka Lindberg, Vates Foundation (FI)
Cristian Rovira, EuCIE (ES)
Luigi Martignetti, REVES (IT)
Felicitas Kresimon, CEFEC & REVES (IT)

10.15 – 10.45

COFFEE BREAK

10.45 – 12.00

THE IMPORTANCE OF INCLUSIVE ENTERPRISES IN THE EUROPEAN STRATEGY

Katrin Langensiepen, MEP Greens/EFA (DE)
Dr. Annette Tabbara, Head of Dept. V, German Ministry
of Labour and Social Affairs (DE)
Nicolas Schmit, EU Commissioner for Jobs and
Social Rights (enquired) (LU)
Athina Fragkouli, Board member EDF (GR)

12.00 – 13.00

WORLD CAFÉ ON THE SUMMARY OF THE FAIR/CONFERENCE AND ON CEFEC'S MISSION

Moderation: Christiane Haerlin (DE)

13.00 – 13.45

LUNCH BREAK

13.45 – 15.30

CEFEC ANNUAL GENERAL MEETING

Welcome!

For many years, **inclusive and social enterprises** have been realising the equal participation of people with disabilities and disadvantages in the regular labour market. They have created tens of thousands of jobs, contribute many billions of euros to European added value and offer participation to people who would otherwise be excluded from the labour market.

What makes the 2020 CEFEC Conference so special

On 18 March the conference takes place together with the trade fair of inclusive enterprises by the **Landschaftsverband Westfalen-Lippe (LWL)**, a regional administrative body in the Westphalia-Lippe region of Germany. Around **100 inclusive enterprises** will present their broad portfolio of services and products at the fair.

For more inclusion in the European labour market we look for the **dialogue with politics**. We are pleased to welcome Katrin Langensiepen as Vice-Chairwoman of the Employment and Social Affairs Committee of the EU Parliament. We also expect representatives of the EU Commission, the German Ministry of Labour and Social Affairs and the European Disability Forum.

In the **plenum and in our workshops**, we will address important questions on the employment of people with disabilities and disadvantages. We will discuss the success factors of inclusive employment and the benefits of cooperation in European networks for more inclusion in the labour market. Leadership in inclusive enterprises, training of people with disabilities and promising business concepts in the field of "Green & Social Business" are further topics that we will address in our workshops.

In addition to the LWL trade fair for inclusive enterprises, **best practice examples** play an important role at the CEFEC conference.

The Rudolf Freudenberg Prize and the European Social Firm of the Year Awards are presented to inclusive and social companies for their special business ideas and employment concepts.

Look forward to a varied programme on the topic of „Inclusion by Employment“.

Your CEFEC and bag if

We ask for registration until 28 February 2020 at www.34cefecconference.com/anmeldung.

After your registration you will receive a mail with our bank details. Your registration is only valid once we have received a **transfer receipt** from you. Subsequently you receive an invoice confirming your participation.

Find updates at www.34cefecconference.com.

Early bird price until 31 January 2020: 120 EUR

Price from 1 February 2020: 150 EUR

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